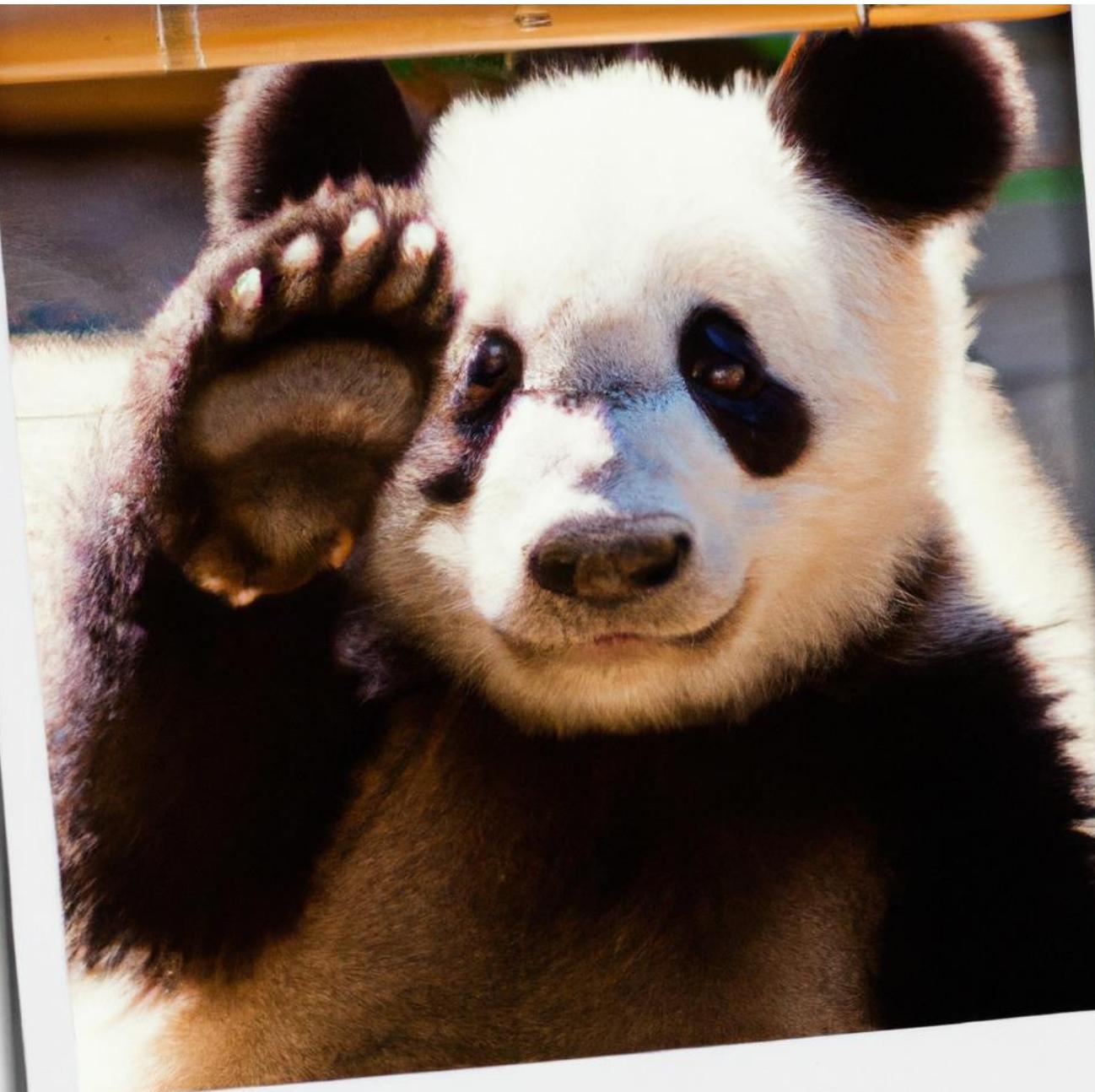




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# PUTTING IT INTO ACTION

MARCH 2024













**START  
WITH A  
PLAN**

100 Pando!





**REVIEW  
AND ORGANIZE  
YOUR NOTES!**







- 1. Tell them why.**
- 2. Share the vision**
- 3. Engage them**
- 4. Hear them.**



- 
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1. Plan  
2. Engage  
3. Implement  
4. Support

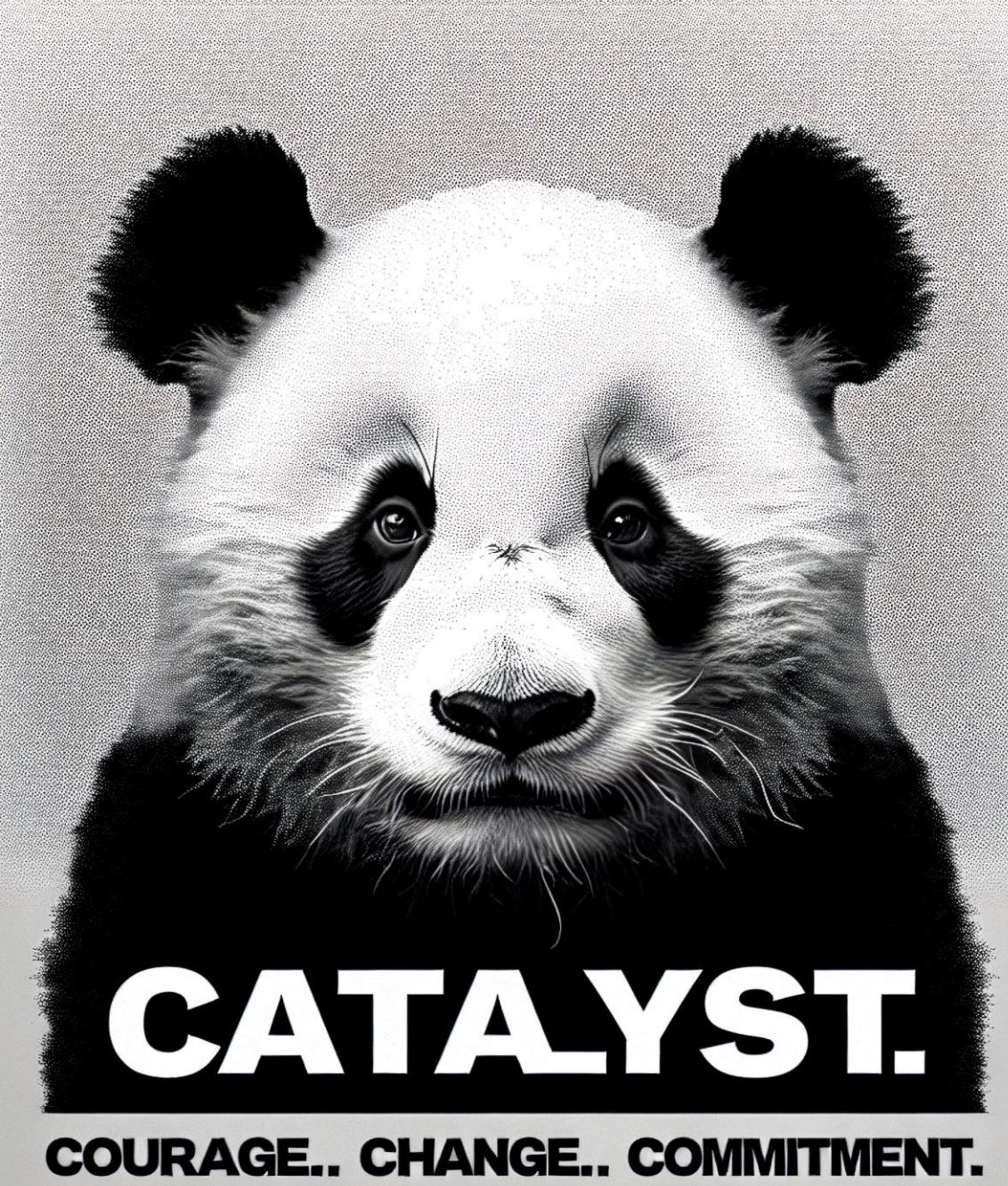




**MOVEMENT,**

**NOT MANDATE**





**CATAYST.**

**COURAGE.. CHANGE.. COMMITMENT.**









